



Klovens Executive Search Partners, KESP, performs full-cycle search execution for clients who outsource their executive recruiting functions. As an AIRs trained professional with over 20 years experience in academia, government, and private industry, Dean Klovens has the necessary foundations in search management relative to research, communications, sales, and relationship building... all core requirements to strategically target and identify candidates for talent acquisition.

Our professional approach coupled with our qualifications help in a full-cycle search and a client's recruiting functions. Klovens Executive Search Partners adds value to all search assignments particularly in today's competitive market place because KESP builds and executes a recruiting plan that focuses on attracting a diverse candidate pool.

We partner with corporations, human resource consulting firms, and retained executive search consultants in recruiting strategies by building and executing a recruiting plan which focuses on attracting a diverse candidate pool. We've helped place key professionals from a variety of industries ranging from engineering to consumer marketing, industrial sales, professional services, financial services, and manufacturing. We'll manage the search efforts of either contingency and retained search firms, and corporate staffing, always communicating to the client our progress on the assignment.

Dean Klovens graduated with a Bachelor's degree from the University of Illinois-Chicago and has a Master's degree from DePaul University. He is an AIRS trained recruiter who provides search execution expertise for publicly or privately held businesses, HR consulting, and

retained search firm clients. The basic services offered in search management are: custom research, candidate identification, candidate development and screening using cold calling, on-line recruiting, and market intelligence.

Sample positions recruited include: National sales manager for a mining and mineral equipment manufacturer; multiple district account executives and regional sales managers; Vice President of Sales and Marketing for food manufacturer; General Managers for home manufacturer; various engineering or manufacturing Managers or Directors in automotive after market and housing manufacturing; multiple audit and tax accountants for regional accounting firms; various controller, accounting, and finance director's and manager's positions for manufacturers; multiple engineering positions for leading engineering firm; VP Commercial Lending for leading brokerage firm; Director, Quality Assurance; and partners for a national accounting firm.

- Established in 2001, Klovens Executive Search Partners is an independent consulting firm specializing in target research and candidate development for publicly or privately held corporations, human resource, and retained-based search firms.
- The basic service offerings are retained search and contract recruiting services.
- The firm identifies and recruits passive candidates via research and cold calling and presents qualified prospects to clients for submission.
- Past and current projects include functional positions in sales, manufacturing, engineering, banking, accounting and finance.

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